



CHANGING ROOMS POLICY

Warwick Boat club strives to ensure that all children (anyone under 18) are safeguarded from abuse and have an enjoyable sports experience.

This policy applies to all staff, coaches, volunteers, players, parents/carers and any other individuals associated with Warwick Boat Club.

This document sets out the Warwick Boat Club policy for the acceptable use of our changing rooms.

1. Groups of children, where reasonable practicable will have sole use of changing rooms. This reduces any risks and potential vulnerability associated with mixing adults and children when changing and showering. Renovations to the changing rooms and toilets are in progress to give children a privacy area separate to adults. These also will include better disability access and improved facilities to mitigate risk.
2. Meanwhile if adults and children need to share our changing rooms, where at all reasonable practicable, they will do so at different times. If mixed use of the changing facility by adults and children is unavoidable, at least 2 members of staff (of the same gender as the children) should supervise the group.
3. Where at all reasonably practicable children must attend ready changed for their sport and go home to shower and change after their sport.
4. Under no circumstances will adult staff, coaches or volunteers change or shower at the same time as children using the changing rooms.
5. Mixed gender groups of children will have access to separate changing rooms, or use the same changing room but at different times.
6. If we are made aware that a child or adult self-identifies as a gender that differs from the gender they were assigned at birth, we will work with them and their parents/carers (where it relates to a child) to make reasonable adjustments to changing arrangements to suit their needs (*n.b. for more information on this please go to <https://thecpsu.org.uk/help-advice/topics/lgbt-young-people-and-sport/>*)

7. Children and adults at risk with a care requirement should be supported in changing rooms/toilets by a parent/carer.
8. For younger groups of children (<8yrs), a DBS checked member of staff or volunteer will wait outside the changing rooms/toilets to allow children to call for assistance if required. If young children need assistance then either their parent/guardian can assist or 2 members of staff of the same gender can supervise. (with enhanced DBS certificate).
9. Parents are totally responsible for their children in the changing rooms/toilets unless they are in a supervised activity and under the responsibility of their respective coach/trainer. The club accepts no liability for any unaccompanied child.
- 10 All film and camera equipment and use of mobile phones in the changing areas is strictly prohibited. Anyone observed taking photos or videos in the changing area should be reported immediately.

Updated 1 January 2024