



## **Codes of Conduct:-**

**All members of staff and volunteers agree to:**

- **Prioritise the well-being of all children and adults at risk at all times**
- **Treat all children and adults at risk fairly and with respect**
- **Be a positive role model. Act with integrity, even when no one is looking**
- **Help to create a safe and inclusive environment at WBC**
- **Not allow any rough or dangerous behaviour, bullying or the use of bad or inappropriate language**
- **Report all allegations of abuse or poor practice to the club Welfare Officer**
- **Not use any sanctions that humiliate or harm a child or adult at risk**
- **Value and celebrate diversity and make all reasonable efforts to meet individual needs**
- **Keep clear boundaries between professional and personal life, including on social media**
- **Have the relevant consent from parents/carers, children and adults before taking or using photos and videos**
- **Refrain from making physical contact with children or adults unless it is necessary as part of an emergency or congratulatory (e.g. handshake / high five)**
- **Refrain from smoking and consuming alcohol during club activities or coaching sessions**
- **Ensure roles and responsibilities are clearly outlined and everyone has the required information and training**
- **Avoid being alone with a child or adult at risk unless there are exceptional circumstances**
- **Refrain from transporting children or adults at risk, unless this is required as part of a club activity (e.g. away match) and there is another adult in the vehicle**
- **Not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such**
- **Not have a relationship with anyone under 18 for whom they are coaching or responsible for**
- **Not to have a relationship with anyone over 18 whilst continuing to coach or be responsible for them**

**All children agree to:**

- **Be friendly, supportive and welcoming to other children and adults**
- **Play fairly and honestly**
- **Respect club staff, volunteers and Officials and accept their decisions**
- **Behave, respect and listen to your coach**
- **Take care of your equipment and club property**



- **Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, culture, religion or sexual identity**
- **Not use bad, inappropriate or racist language, including on social media**
- **Not bully, intimidate or harass anyone, including on social media**
- **Not smoke, drink alcohol or drugs of any kind on club premises or whilst representing the club at competitions or events**
- **Talk to the club Welfare Officer about any concerns or worries they have about themselves or others**

**All adults agree to:**

- **Positively reinforce your child and show an interest in their sport**
- **Use appropriate language at all times**
- **Be realistic and supportive**
- **Never ridicule or admonish a child for making a mistake or losing a match**
- **Treat all children, adults, volunteers, coaches, officials and members of staff with respect**
- **Behave responsibly at the venue; do not embarrass your child**
- **Accept the official's decisions and do not go on court or interfere with matches (tennis/squash/bowls)**
- **Encourage your child to play by the rules, and teach them that they can only do their best**
- **Deliver and collect your child punctually from the venue (including only using permitted entrances and car parking facilities)**
- **Ensure your child has appropriate clothing/sun protection for the weather conditions**
- **Ensure that your child understands their code of conduct**
- **Adhere to your venue's safeguarding policy, diversity and inclusion policy, rules and regulations**
- **Provide up to date emergency contact and consent details together with any relevant information about your child including medical history/medications**
- **Take full responsibility for children under 18yrs on Club premises. No child under the age of 14yrs is to be left unsupervised unless registered under the care of a coach and the necessary consent/emergency forms have been submitted.**
- **Treat fellow members with courtesy and respect, any personal disagreements to be taken off club premises and not to allow these to affect other members of the club or the running of club activities. Failure to comply may result in membership being revoked.**
- **Shall not do anything which is likely to intimidate, offend, insult, humiliate or discriminate against any other person on the ground of gender, race, disability, age, religious or political belief, sexual orientation, social background, ethnic origin, language, marital or civil partnership status or pregnancy**

WARWICK  
BOAT CLUB



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